



Pacific Gas and Electric Company.

LETTER AGREEMENT NO. 11-38-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

August 29, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

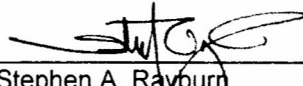
Pursuant to Section 205.19, the parties discussed providing current regular status Senior Meter Readers, Credit Representatives, Meter Readers, Credit Rep/Meter Reader, Meter Reader/Utility Clerks, and T300 Installers preferential consideration to the recently negotiated Meter Maintenance Person classification. In light of the Company's interest and commitment to fill a number of these positions in 2011 and the prior commitments to provide employment opportunities to this population, the parties propose proceeding with a process to allow preferential consideration to Meter Maintenance Person vacancies while holding one of the above classifications. Classifications noted above shall be advised of the testing, training and job duty requirements of the Meter Maintenance Person provided for in Letter of Agreement PGE-11-29. In order to accommodate the associated training requirements, the Company expects to fill the vacancies, however, may delay some report dates.

Affected employees will be notified when the new positions are established and advised that, if interested, to submit a transfer for those locations of interest. The positions will be posted no later than September 1, pursuant to Subsection 205.4 (h) New Jobs at Headquarters. Those employees who accept an offer to a Meter Maintenance Person vacancy will have exercised their right to an employment opportunity as described in LA 08-19 and LA 05-66 (LA 06-18). Other provisions of those agreements will continue to apply.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

8.31, 2011

By: 
Tom Dalzell
Business Manager