

LA 11-30-51

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

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S. F. OFFICE  
DEC - 1 1951  
LOCAL 1245

November 30, 1951

Mr. W. A. Smith, Acting Business Manager  
Local No. 1245, International Brotherhood  
of Electrical Workers, AFL  
450 Harrison Street  
San Francisco 5, California

Dear Mr. Smith:

Confirming the understanding reached in negotiation, the Company proposes to make the following changes and additions with respect to technical personnel at the high pressure steam electric generating plants:

(1) <sup>MS</sup> Abolish the classification of Assistant Efficiency Engineer, rate \$84.~~75~~ per week, and substitute therefor the classification of Test Engineer with the following described duties and wage rate:

## TEST ENGINEER

An employee who works under the direction of the Efficiency Engineer. Works on a wide variety of technical problems including tests of plant and equipment operating performance and technical studies relating thereto, preventive maintenance studies, etc. May also work on the maintenance and servicing of instruments and automatic control equipment.

Wage rate:	Start	\$86.50 per week
	End 6 months	90.25 " "

(2) Abolish the classification of Instrumentman, rate \$80.12 per week, and substitute therefor the classification of Assistant Test Engineer with the following described duties and wage rate:

## ASSISTANT TEST ENGINEER

An employee who works under the direction of the Test Engineer and whose duties consist principally of servicing, trouble shooting, testing and repairing of automatic control equipment and instruments, assisting Test Engineer in conducting equipment and station heat balance tests, includ-

Mr. W. A. Smith

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ing the technical computations and working up of test data.  
May also assist in chemical laboratory testing.

Wage rate:	Start	\$80.12	per week
	End 6 months	82.62	" "
	End 1 year	84.75	" "

(3) Establish a new classification of Apprentice Instrument Repairman with the following described duties and wage rate:

APPRENTICE INSTRUMENT REPAIRMAN

An employee whose principal duties are to maintain, service and calibrate instruments and gages. Duties require moderate skill in the use of bench and hand tools including lathe used in connection with instrument repair work. Duties may also include work performed in the classification of Apprentice Machinist. When at the top wage rate of his classification he may transfer through bidding to the classification of Apprentice Machinist at his existing rate.

Wage rate:	Start	\$66.72	per week
	End 6 months	69.31	" "
	End 1 year	71.89	" "
	End 18 months	74.57	" "

It is proposed that the foregoing changes and additions be placed in effect between December 15, 1951 and January 1, 1952.

It is our opinion that the foregoing proposal may be made effective without prior approval of the Wage Stabilization Board for the reason that the proposed rates have been related to rates for the most nearly comparable jobs, making proper allowances for the difference in the requirements of knowledge, skills, duties and responsibilities as required by Section 6 of General Wage Regulation No. 5.

If you are in accord with the foregoing and agree thereto will you please so indicate on the attached duplicate original and return it to me?

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager, Personnel Department

HFC:MMC

Dec 1 We are in accord with the foregoing and agree thereto this day of December, 1951.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By   
Its Acting Business Manager