

LA 11-27-62

November 27, 1962

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Confirming our conversation of today, this letter supersedes previous proposals made to Union on the within subject matter concerning certain schedules and hours of work for Control Technicians and Apprentice Control Technicians at Humboldt Bay Power Plant, Unit No. 3.

HOURS OF WORK - CONTROL TECHNICIANS

Employees classified as Control Technician shall be shift employees and shall be scheduled in such manner that during any given calendar week, four employees will work a rotating shift schedule and the fifth employee will be designated R (relief). The employee who is scheduled as R during any week will be scheduled to work Monday through Friday inclusive from 8:00 a.m. to 4:00 p.m. Pursuant to the provisions of Section 202.16 of the Agreement, Company and Union are in accord that the employee designated R may be required to assume the hours of work of a non-shift employee provided that:

- (1) He is notified of the change from shift to non-shift hours by quitting time on the day before such change is made, and
- (2) He is assigned duties involving instrumentation or personnel monitoring which directly relate to and are generally on the same clearance as a maintenance crew working a normal schedule of 8:00 a.m. to 4:30 p.m. with a 12 noon to 12:30 p.m. lunch period.

HOURS OF WORK - APPRENTICE CONTROL TECHNICIANS

Employees classified as Apprentice Control Technician shall be day employees and shall be regularly scheduled to work Monday through

Local Union No. 1245 - November 27, 1962 - Page Two

Friday. Pursuant to the provisions of Section 202.16 of the Agreement, Company and Union are in accord that an Apprentice Control Technician may be assigned to either an afternoon or night shift provided that:

- (1) He is notified of the change from day to shift status before quitting time of the last work day in the previous workweek, and
- (2) He is assigned to a specific shift for one week (Monday through Friday), and
- (3) He is assigned to such shift in order to develop required skills in processes not normally performed on the day shift and which will be required for his progression to Control Technician, and
- (4) The hours of the shift to which he is assigned shall be the same as existing shifts for Control Technicians.

Attached is a sample schedule for the Control Technician classification.

If you are in accord with the foregoing and the attached schedule and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By VJT
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 3, 1962

By RTW
Business Manager