

LA 11-21-51

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

RECEIVED IN
S. F. OFFICE
NOV 28 1951
LOCAL 1245

November 21, 1951

International Brotherhood of Electrical Workers
Local 1245
450 Harrison Street
San Francisco 5, California

Attention: Mr. W. A. Smith
Acting Business Manager

Gentlemen:

Confirming our discussions, the Company proposes to adjust the wage rates of Division Operators to compensate for the increase in their responsibilities and to bring them into balance with other closely comparable classifications. Accordingly we propose to establish the following noted wage rate for Division Operators in East Bay and San Francisco Divisions, effective December 1, 1951:

<u>Present Range</u> <u>Rate (Per Week)</u>	<u>Proposed Progressive</u> <u>Rate (Per Week)</u>
\$36.62 to \$89.26	Start \$92.30 ✓
	End 6 mos. 95.20
	End 1 yr. 98.10 ✓

It is our opinion that the proposed adjustment is permissible under Section 6 of General Wage Regulation No. 5 of the Wage Stabilization Board, and therefore does not require prior approval of said Board.

If you are in accord with the foregoing and agree thereto, will you please so indicate on the duplicate original hereof and return it to me?

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY

HFC:MMC

By [Signature]
Manager, Personnel Department

We are in accord with the foregoing and agree thereto this 23 day of November, 1951.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL UNION NO. 1245

By [Signature]
Acting Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

December 30, 1952

Mr. Ronald T. Weakley, Business Manager
Local 1245, I.B.E.W. - A.F.L.
1918 Grove Street
Oakland 12, California

Dear Mr. Weakley:

At your request we have reviewed the duties and responsibilities of the Division Operators in Stockton Division to determine whether or not some adjustment may be justified in their rate of pay over the rate which was established in October of 1950, the time the classification was placed in effect.

In making our review it was necessary to compare the jobs of the Stockton Division Operators with the jobs of the Division Operators in San Francisco and East Bay Divisions which have long been established. The job contents to some degree might be considered comparable, but we are of the opinion that the responsibilities differ considerably. To point out some differences, we state that there are many more substations in San Francisco and East Bay than there are in Stockton, there is a great deal more underground in these two Divisions, and they have also become involved to some extent in generation which is not a fact in Stockton Division.

We must agree though that the job has gradually developed over what it was at the time it was originally established and in recognition of this we propose that another step be added to the present progression with the top to be reached at the end of one year.

The present and proposed rates are as follows:

<u>Present Rate:</u>		<u>Proposed Rate:</u>	
Start	\$88.83 per week	Start	\$88.83 per week
End 6 mo.	91.57 " "	End 6 mo.	91.57 " "
		End 1 yr.	94.45 " "

Please advise us as to whether or not this proposal is acceptable, and if it is we will prepare a letter of agreement.

Yours very truly,



R. C. TILSON

Director of Industrial Relations.

RJT:MMC

1852 - Our Centennial Year - 1952

LA-11-21-51

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211
November 21, 1951

RECEIVED IN
S. F. OFFICE
NOV 22 1951
LOCAL 1245

International Brotherhood of Electrical Workers
Local 1245
450 Harrison Street
San Francisco 5, California

Attention: Mr. W. A. Smith
Acting Business Manager

Gentlemen:

Confirming our discussions the Company proposes to adjust the salary rates of System Dispatchers and Assistant System Dispatchers to compensate for the increase in their responsibilities and to bring them into balance with other closely comparable classifications. Accordingly it is proposed to establish the following noted salary rates for such classifications, effective December 1, 1951:

<u>Title</u>	<u>Present Rate</u>	<u>Proposed Rate</u>
System Dispatcher	\$449 (single rate)	\$525 per month
Asst. System Dispatcher	\$377 to \$431 (range)	Start \$420 per month End 1 yr. 445 " " End 2 yrs. 470 " "

It is our opinion that the proposed adjustment is premissible under Section 6 of General Wage Regulation No. 5 of the Wage Stabilization Board, and therefore does not require prior approval of said Board.

If you are in accord with the foregoing and agree thereto, will you please so indicate on the duplicate original hereof and return it to me?

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY

HFC:MMC

By [Signature]
Manager, Personnel Department

We are in accord with the foregoing and agree thereto this 23 day of November, 1951.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION NO. 1245

By [Signature]
Acting Business Manager.