



**Pacific Gas and
Electric Company™**

LETTER AGREEMENT NO. 11-19-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

May 13, 2011

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Letter of Agreements 05-27, 06-07, 10-10 and Section 304.4 of the Physical Agreement, the Company proposes to utilize the Title 300 Hiring Hall Installer classification to perform routine SmartMeter™ module and Temperature Compensating Index (TCI) installations on oil filled rotary gas meters.

The Company will properly train each Title 300 HH Installer to safely perform the agreed-to work which shall be limited to the removal of the index cover, mechanical index dials and oil, cleaning any oil residue, and installation and programming of the Smart Meter™ module/TCI and associated data input. Under no circumstances shall the Title 300 Hiring Hall Installer perform any other Measurement and Corrosion Control (M&C) or Gas T&D associated work.

The parties agree that this work is normally within the scope of the job duties of Gas Control Technicians, M&C Mechanics and Apprentice M&C Mechanics working within the Gas T&R Department. Given the targeted timeframe for completing the module installations and the resources available, the Company agrees to offer a minimum of 20% overtime for the above classifications in the headquarters/service territory while the Title 300 Hiring Hall Installers are performing such work within the work area. Beginning with the deployment of Title 300 Hiring Hall Installers, the Company shall provide the Union with Title 300 Hiring Hall Installer planned location schedules and the Company shall post at each headquarters a POT sign-up list for the above classifications for the duration of the project.

Given a variety of scheduling uncertainties experienced relative to SmartMeter™ deployment, the parties agree to meet in early November to discuss the current status of the project, including module installation progress. While the Company's goal is to conclude this installation work by December 31, 2011, operational needs will dictate whether the resource requirements extend to that date.

Mr. Tom Dalzell

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May 13, 2011
L/A 11-19-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: /s/ Stephen A. Rayburn

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 16, 2011

By: /s/ Tom Dalzell

Tom Dalzell
Business Manager