

LA-11-19-51

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

RECEIVED IN  
P. F. OFFICE  
NOV 20 1951  
LOCAL 1245

November 19, 1951

International Brotherhood of Electrical Workers  
Local Union 1245  
450 Harrison Street  
San Francisco 5, California.

Gentlemen:

Attention: Mr. W. A. Smith  
Acting Business Manager

The expanding use of carrier communication and mobile radio, the greater use of carrier relaying, and the increase in the number of automatic substations throughout the Company's system make it desirable to establish a classification, the wage rate and duties of which will reflect the specialized work and skill required in connection with the above. It is therefore proposed to establish the classification of Electrical Technician, to be defined as follows:

### ELECTRICIAN TECHNICIAN

An employee qualified, without direct supervision, to install, maintain and test wire, carrier and space communication, signal and remote control equipment, and station apparatus, instruments, control devices and protective equipment; may be required to have a radio-telephone operator's license, second class.

The proposed classification requires greater skills and training (or the equivalent in experience) than is required of the Electrician classification, therefore it is proposed to establish a rate for the Electrical Technician between the rates for Electrician and Electric Sub-Foreman, viz.:

Applicable in Divisions and			
Department of Gas Supply and Control:	Start	\$87.00	per week
	End 1 year	89.50	" "

Applicable in General Construction			
Department:	Start	\$92.00	per week
	End 1 year	94.50	" "

On the establishment of the classification of Electrical Technician it will be posted for bids as openings occur. However, in San Joaquin

Division the classifications of Communicationman A, B, and C will be abolished when the new classification becomes effective. Employees currently classified as Communicationman A will be reclassified as Electrical Technician, since they are now performing the duties required by the above definition. Employees currently classified as Communicationman B and C will be reclassified as Electrician or Apprentice Electrician at a place in the respective wage scales corresponding to their present duties and wage rates.

It is our opinion that the new classification meets the criteria of Section 6 of General Wage Regulation No. 5 of the Wage Stabilization Board in that the rate is related to the rate for the most nearly comparable job, taking into consideration the requirements of knowledge, skills, duties and responsibilities. It will be in balance with the rates for other jobs in the collective bargaining unit. Accordingly, we believe the new classification may be established without prior Board approval.

If you are in accord with this proposal and agree thereto, please so indicate in the space provided in the duplicate original hereof and return it to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. H. [Signature]  
Manager, Personnel Department

We are in accord with the foregoing proposal and agree thereto as of the date hereof.

Nov 21, 1951

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By W. A. [Signature]