



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 11-02-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-4310

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL,  
BUSINESS MANAGER

January 10, 2011

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Sections 112.15 (Physical) and 7.15 (Clerical) of the Labor Agreements state, "By written agreement between the Company and the Union and on an individual basis, an employee who qualified for and received benefits under the LTD Plan of the Benefit Agreement between the Company and the Union may be returned to active service."

Letter Agreement 05-53 gave the authority to execute local letters of agreement to return employees on LTD to work (Sections 112.15/7.15), to the Return to Work (RTW) Department and the IBEW Co-Chair of the LTD RTW Ad Hoc Committee who is appointed by the IBEW Business Manager.

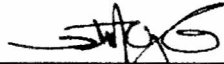
To maximize the efficiency of the RTW Department in working with LTD employees, the Company proposes a letter agreement not be required for placements of employees who return from LTD into a position as a top bidder/ transfer via Titles 205/18 or into a position deemed an unrestricted appointment per Sections 205.5/18.5.

Either party may cancel this agreement by providing 30 days written notice at which time the provisions of Letter Agreement 05-53 would be reactivated.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the company.

Very truly yours,

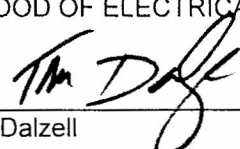
PACIFIC GAS AND ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 16, 2011

By:   
Tom Dalzell  
Business Manager