

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 1, 1974

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Gentlemen:

Attention: Mr. L. L. Mitchell, Business Manager

Recently we reviewed the assignment of Mr. John W. Trotter, Clerk C in Healdsburg, to a temporary additional Clerk C position in Healdsburg with Mr. John Wilder of your office. This assignment was apparently made to avoid the necessity of applying Title 19 of the Clerical Contract to Mr. Trotter, due to the unexpected return of another employee from a medical leave of absence.

In order to assure Mr. Trotter of his continued employment at Healdsburg or Santa Rosa, North Bay Division entered into an agreement with the Union Business Representative to give Mr. Trotter preferential consideration for the next permanent C Clerk vacancy in Santa Rosa or Healdsburg. This agreement was entered into in accordance with Sections 18.17 and 19.12 of the Clerical Agreement. However, both parties to this agreement apparently overlooked the fact that any agreement involving the above-mentioned contractual subsections requires agreement between the Manager of Industrial Relations and the Business Manager of Local Union 1245, IBEW. Additionally, the fact that a temporary additional clerk's bidding rights are secondary to a permanent clerk's bidding rights and the fact that Mr. Trotter would have to bid as a Clerk D rather than a Clerk C were also overlooked.

In order to adjust this situation which has existed since October of 1973 without undue hardship to Mr. Trotter, it would appear that the only logical approach would be to properly apply Sections 18.17 and 19.12 of the Clerical Agreement to this situation and give Mr. Trotter preferential consideration for the next C Clerk position at either Santa Rosa or Healdsburg, whichever vacancy

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occurs first. Accordingly, Company proposes to give Mr. Trotter the above-mentioned 18.17 and 19.12 bidding rights.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. S. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 22, 19 75

By *L. J. Mitchell*  
Business Manager