

LABOR AGREEMENT CLARIFICATION

TITLE 206 OF THE PHYSICAL AGREEMENT  
DEMOTION AND LAYOFF PROCEDURE

TITLE 19 OF THE CLERICAL AGREEMENT  
DISPLACEMENT, DEMOTION AND LAYOFF

A. Purpose

To clarify the procedure to be used to accomplish the relocation of individuals, crews or groups of employees due to the change of a reporting headquarters or office where the number and classification of jobs in the Division will be unchanged.

B. Procedure

Determination of the employee(s) to be displaced will be on the basis of service as defined in Section 106.3 of the Physical Agreement or 17.3 of the Clerical Agreement. Whenever only a portion of the employees in a classification at a headquarters are to be relocated, employee(s) with the greater service will be given the first opportunity to relocate. In the event there are insufficient volunteer(s) for relocation, the employee(s) with the least service will be relocated. Each employee shall be given as much notice as possible of an impending relocation and he may elect either

1. to fill any vacancy in his classification in the Division in which he is assigned, notwithstanding Subsection 205.6(a) of the Physical Agreement or 18.7(a) of the Clerical Agreement, or
2. to fill the vacancy in his classification created at the new location where his job is relocated.

An employee so displaced will be granted preferential consideration under Subsection 206.9(a) of the Physical Agreement or 19.7(a) of the Clerical Agreement to return to his former headquarters, and the provisions of Section 206.8 or 19.10 as appropriate shall be applicable.

*L. L. Mitchell*

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June 26, 1974

Date

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June 13, 1974

Date