

MEMORANDUM OF UNDERSTANDING

Re: I.B.E.W., Local 1245, vs. Pacific Gas and Electric Company
Arbitration Case No. 50

The undersigned agree and understand that the above subject Arbitration Case No. 50 (R. C. Case Nos. 961 and 1162) will be reinstated on the Review Committee agenda pursuant to the following terms and conditions:

1. The Review Committee will endeavor to settle all issues involved in the said Arbitration Case No. 50 and issue a Decision with respect thereto within 30 days of the execution of this Memorandum of Understanding.

2. The Decision referred to in the foregoing Item 1 will resolve the question of temporary upgrades occurring after the date of execution of this Memorandum of Understanding as follows:

"An employee who is otherwise entitled to fill a Troubleman or Serviceman vacancy, pursuant to the provisions of Subsections 205.3(a) and (b) of the Agreement, shall not be denied such temporary assignment because he does not reside within a commutable distance from the headquarters where the temporary vacancy occurs for the days when:

1. the schedule of the employee he is replacing does not require that he be on-call, or
2. if on such on-call days, other employees in such classification at the headquarters have volunteered to replace him on the on-call schedule."

"Schedule adjustments resulting from changes agreed to under Item 2 above shall not result in the payment of overtime during the regular hours of work of such schedule unless required by law."

"A 'commutable distance,' for the purpose of this Decision shall mean not more than 30 minutes automotive travel time, under ordinary conditions, from the employee's home to the headquarters where he is filling the temporary vacancy."

3. In the event that a Review Committee Decision has not been issued within the time provided for above, the Board of Arbitration established, pursuant to the Submission Agreement in Arbitration Case No. 50, dated February 5, 1974, shall be reconvened at the earliest date upon which the parties' and the arbitrator can agree for further proceedings pursuant to said Submission Agreement.

L. L. Mitchell

L. L. Mitchell
Business Manager

July 1, 1974

Date

I. W. Bonbright

I. Wayland Bonbright
Manager of Industrial Relations

June 13, 1974

Date