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PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · TELEPHONE 781-4211

March 7, 1966

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Apprentice Electrician Training Program in the Central Stores Department has been in effect since approximately November 1964. Insufficient time has elapsed to permit completion of the 30-month program.

The adoption of the test for determining an employee's qualifications for filling vacancies in the Electrician classification which became effective on November 1, 1965, would bar promotion of employees in the above program.

Company proposes that the test requirement be waived in the consideration of bids made by the following Central Stores Apprentice Electricians to fill Electrician classification vacancies in Central Stores only:

- | | |
|----------------|----------------|
| J. A. Young | R. T. Gault |
| R. J. Bodenham | V. R. Silva |
| H. C. Koons | M. W. Courtney |
| L. E. Hudson | |

This waiver shall be effective until April 30, 1967. However, the normal provisions of Section 205.11 shall remain applicable.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 19, 1966

By [Signature]
Business Manager