

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 7, 1974

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letter to you of August 28, 1973 on the same subject.

In April of 1967, certain upgrading procedures and exceptions to the normal relief procedures were established by letter agreement for the Oakland Holder Station. These procedures are based upon the need to vary the operating complement at the Plant according to the season. One of these procedures involves the upgrade of pressure operators to Watch Engineer vacancies. Currently, this arrangement is not providing a sufficient number of employees for upgrades since, due to health and other personal reasons, only one pressure operator is available for upgrade.

Consequently, Company proposes to expand the April 28, 1967 agreement to allow the upgrade for one week or more of Compressor Engineers from the Point Richmond Holder Station to the Watch Engineer classification at the Oakland Holder Station under Subsection 205.3(a) of the Physical Contract without the requirement to pay for mileage or travel time between the two locations. This is a logical line of progression and allows these employees an upgrade opportunity.

If the foregoing is acceptable, Company further proposes to upgrade employees in the Helper classification at the Oakland Holder Station to Compressor Engineer at the Point Richmond Holder Station to cover the resultant vacancies, also without the requirement to pay for mileage or travel time.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bourright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

January 21, \_\_\_\_\_, 1974

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *L. L. Mitchell*  
 Business Manager