

II-A-1(a)

PACIFIC GAS AND ELECTRIC COMPANY

L.A. 10-6-53

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

October 6, 1953

Local 1245, International Brotherhood of
Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald Weakley, Business Manager

Gentlemen:

The wage rate of \$71.95 per week for the Utilityman part of the Relief First Operator - Utilityman classification at El Dorado Power House, currently held by Mr. John W. Tolbert, was computed as follows: Laborer 7%, Choreman 40%, Helper 15%, Apprentice Fitter 7%, Apprentice Electrician 7%, Apprentice Mechanic 14%, Carpenter Rough 7% and Painter 3%.

Upon a resurvey of the duties of this classification, Company proposes to revise the wage rate on the following basis:

Laborer	25%	of	\$68.40	or	\$17.10
Helper	15%	of	73.90	or	11.09
Appr. Electrician	20%	of	76.60	or	15.32
Appr. Mechanic	26%	of	79.30	or	20.62
Painter	14%	of	85.00	or	11.90
	100%				\$76.05

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager, Personnel Department

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

December 9, 1953

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL

By [Signature]