



**Pacific Gas and
Electric Company.**

**LETTER AGREEMENT
NO. 10-45-PGE**



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I B E W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

October 28, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Pursuant to Section 3.5 of the Physical Agreement, Company proposes to waive the 30 minute automotive travel time requirement for Mr. Dennis Campbell, Gas Service Representative (GSR) headquartered in Sacramento for the following reason.

Mr. Campbell was a GSR in the Sacramento headquarters from 1993 to 2000. In 2000 he accepted a job as a Dispatcher in Sacramento, but was displaced from this dispatch position in 2006. During the 2006 displacement, he accepted a job as a Meter Reader. In 2010, as a concern for the displacement of his Meter Reader position, he accepted a job bid back to a GSR position in the Sacramento headquarters.

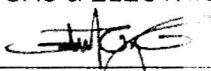
Mr. Campbell still lives in the same residence from 2000 when he was a GSR in Sacramento, and met the requirements of Section 3.5. Over the years, the commute patterns have changed, and currently he is approximately 34 minutes from this Sacramento headquarters. This waiver is limited to Mr. Campbell's current residence and the Sacramento Service Center. Should Mr. Campbell relocate his residence or bid another headquarters, he will be expected to meet the residency requirement.

This proposal has been discussed with Bryan Carroll, local Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

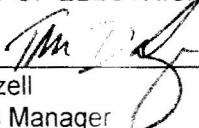
PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245 INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 3, 2010

By: 
Tom Dalzell
Business Manager