

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco, California 94106
SUtter 1-4211

October 27, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Since May 14, 1951, Mr. O. Dale has held the classification of Maintenance Subforeman in the Electric Transmission and Distribution Department at Bakersfield.

As Maintenance Subforeman, Mr. Dale has performed the duties outlined in the Job Definition of the Line Subforeman classification.

Company will eliminate the classification of Maintenance Subforeman in the Electric Transmission and Distribution Department and, under the provisions of Sub-section 206.1(e) of the Agreement, proposes to reclassify Mr. Dale to Line Subforeman without reference to the bidding procedure, to be effective on November 1, 1964.

The weekly wage rate that has been applied to the Maintenance Subforeman classification is identical to that of the Line Subforeman classification and Company proposes to place Mr. Dale at the one-year wage step (\$170.35 per week) which results in no wage rate change.

Company further proposes that time worked by Mr. Dale in the Maintenance Subforeman classification be credited as time worked in the Line Subforeman classification.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *[Signature]*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 10, 1964

By *Ronald T. Weakley*
Business Manager