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*La 10-14-62*

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
San Francisco 6  
SUtter 1-4211

In reply please refer to

October 24, 1962

*5/11-5-62*

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
1918 Grove Street  
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Our proposed letter agreement dated August 23, 1962, relating to the Distribution Operator classification is hereby withdrawn.

Company proposes to establish the classification of Distribution Operator at Fresno and to confirm the temporary classification of Distribution Operator at Bakersfield established on February 6, 1961.

The wage rate applicable is as follows:

Start	- \$136.90 per week
End 6 Months	- \$141.75 per week

Job Description and Lines of Progression for this classification will be the subject of a future letter agreement.

Company proposes to fill three of the proposed Distribution Operator positions at Fresno with Messrs. Floyd D. Curb, A. E. Fundel and Harry F. Marks who are presently Senior Service Operators at Fresno, without reference to the bidding procedure.

Messrs. J. A. Ramage and D. A. Fisher will remain as Senior Service Operators. The vacated Senior Service Operator positions will not be filled and coverage by the Senior Service Operators will be reduced to two shifts, five days per week.

Two additional Distribution Operator positions in Fresno will be posted and filled in accordance with the Agreement.

This will also confirm the filling of the initial vacancies in the classification of Distribution Operator at Bakersfield which was completed February 6, 1961.

Local Union No. 1245, IBEW

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October 24, 1962

Three First Operators at Kern Oil Substation, Messrs. D. N. Gagnon, A. P. Tinney and A. B. Sprayberry, and a Senior Service Operator at Bakersfield, Mr. V. M. Mutz, were placed in the classification of Distribution Operator without reference to the bidding procedure.

The fifth Distribution Operator vacancy was filled through the bidding procedure.

Mr. J. C. Williams, the remaining Senior Service Operator, has maintained his classification at Bakersfield but in the Distribution Operator's office and is accruing classification seniority as First Service Operator in the Distribution Operator's office in Bakersfield.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

W. J. Zeman  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Ronald T. Weatley  
Business Manager

November 5, 1962