

LA 10-24-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

October 24, 1960

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

In answer to your letter of May 10, 1960, Company proposes to establish the classification of Assistant First Operator at Vaca-Dixon Substation. To accomplish this purpose, Company proposes to modify the present job definition for Assistant First Operator as it applies at Cottonwood Substation to read as follows:

Assistant First Operator

A shift employee who, under the direction of a First Operator, performs switching, tends equipment, keeps records, directs switching on lines and at other stations under the jurisdiction of the substation to which he is assigned, and receives and dispatches calls by telephone or radio dealing with service to customers and certain switching operations. In addition, he may be required to care for buildings and grounds. His educational and general qualifications must be such that he is considered capable of progressing to First Operator.

An Emergency Relief Assistant First Operator is an Assistant First Operator whose primary duties are to stand shifts as assigned and relieve other Assistant First Operators. In addition, he may be required to perform the routine electrical, mechanical and building maintenance at substations and perform the duties of a choreman.

The proposed wage rate is the same as that currently in effect for Assistant First Operator at Cottonwood Substation, i.e.

Start	\$109.95 per week
End 6 months	\$116.10 per week
End 1 year	\$120.20 per week

Since the classification of Second Operator at Vaca-Dixon will be abolished, Company proposes to re-classify the present Second Operators at this substation to Assistant First Operator, effective upon the signing of this letter agreement.

10-24-60

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Company further proposes to amend the lines of progress to include
the Assistant First Operator classification in the substation operation group,
effective November 1, 1960, as indicated on the attached page 9.

If you are in accord with the foregoing and agree thereto, please so
indicate in the space provided below and return one executed copy of this letter
to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By [Signature]
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date
hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

October 27, 1960

By [Signature]
Business Manager

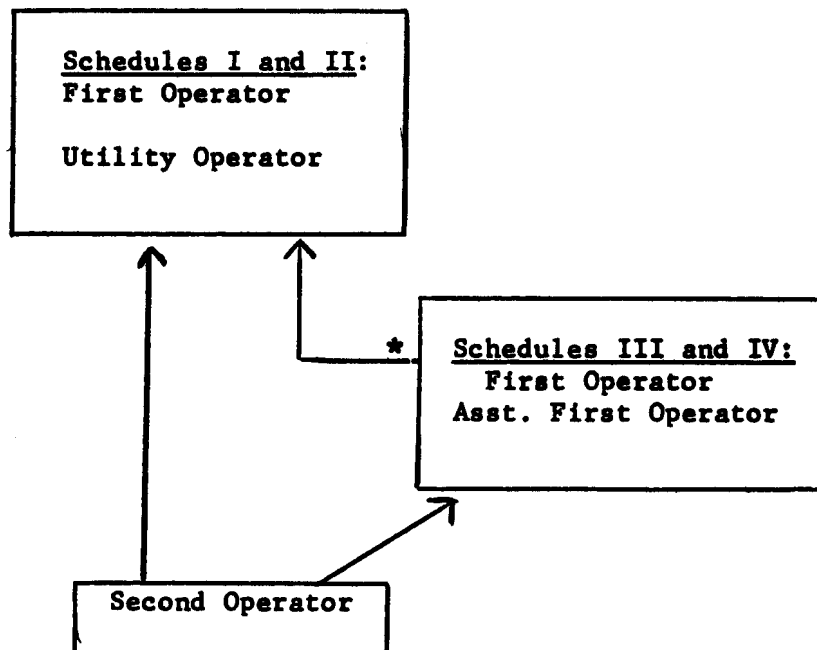
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LINES OF PROGRESSION

SUBSTATION OPERATION

ALL DIVISIONS EXCEPT SAN FRANCISCO AND EAST BAY

Classifications in the same box shall be considered as the "same classification" within the meaning of Titles 205 and 206 of the Agreement.



* Employees in these classifications shall accrue classification seniority in the Second Operator classification for bidding to Schedule I and II First Operator and Utility Operator vacancies.

Schedule I First Operators shall be considered as being in the next lower classification to the Division Operator classification only within the Division where the Division Operator vacancy exists.