

10-14-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to
October 14, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Submitted below is Company's understanding of an oral agreement reached between Company and Union during the recent negotiations.

Employees on Union's General Negotiating Committee when absent from work on Union business pertaining to general negotiations shall be carried on Company's payroll and shall be paid by Company as if they had not been absent from their regularly assigned jobs. This will enable such employees to continue their contributions to the Company's Retirement and Savings Fund Plans and to receive the benefits of Company's contributions to said Plans. However, Union will be billed for the time these employees spend away from their regularly assigned jobs and shall reimburse Company for said time.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. J. Sison
Manager of Industrial Relations

Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Ronald T. Weakley
Business Manager

November 10, 1960