



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 10-12-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

March 1, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

Company proposes pursuant to Subsection 306.10 of the Agreement to place Dennis Williams in a Title 300 General Construction Installer position. Mr. Williams is a Title 300 Apprentice Equipment Mechanic who is being removed from his current apprentice classification under the provisions of the Master Apprenticeship Agreement.

Since Mr. Williams is not in a Meter Reading position nor has he been impacted by AMI/SmartMeter™ technology, he will not be entitled to any Workforce Transition Benefits or any other contractual provisions under Letter of Agreement 08-19-PGE. Mr. Williams has passed the Physical Test Battery. Once Mr. Williams' Installer position is cancelled at the end of the SmartMeter™ project, he will receive Title 306 demotion rights as a Title 300 GC Installer.

This proposal will commence upon the signing of this agreement. This proposal has been discussed with IBEW Business Representatives Joe Osterlund and Mike Saner.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 8, 2010

By: 

Tom Dalzell
Business Manager