



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 10-10-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N22  
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STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL  
BUSINESS MANAGER

February 25, 2010

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and Union previously reached agreement on a number of SmartMeter™ provisions including Letter of Agreement 06-07 which established the temporary General Construction Installer classification. The parties recently met to discuss the on-going effects of SmartMeter™ deployment and the impact it has on meter-related work throughout the organization, reviewed the existing duties, and agreed to the following changes applicable to LA 06-07:

I. The current cap of 100 Installer positions is eliminated.

II. GC Installer (Revised Job Duties):

1. Installation of Meters

- a) The installation of transformer-rated meters will be performed by the existing PG&E workforce.
- b) All single-phase meter installation and non-transformer-rated meter installation may be performed by a contractor. Except as provided for in this agreement with respect to overtime, the parties agree to waive the provisions of Exhibit XVI for this work.
- c) All gas module installations, with the exception of oil-filled rotary meters, will be performed by the Gas Service Representative, contractor or the Title 300 Installer position.

2. The following additional work in connection with SmartMeter™ deployment may be performed by the Title 300 Installer position until the end of the SmartMeter™ Project or when all offices have been transitioned to operations. (Transitioned to operations is defined as less than 500 meters in each Meter Reading office.)

- a) Perform single phase electric meter exchanges/installations and perform adjustment of gas meter sets to Company standards utilizing a "quick change tank", wrenches and other hand tools, power tools and testing devices, if necessary, install gas module data transmission devices and exchange gas meters in association with the SmartMeter™ Project. Perform pilot relights in conjunction with gas meter changes – no appliance adjustments.
- b) Conduct basic meter evaluations using appropriate testing devices.

- c) T-300 Installer must complete a one-week training class and pass the applicable tests at the end of the training, and complete field training/observation work.
  - i. Incumbents will be given two opportunities to attend and successfully complete the Operator Qualifications training and tests.
  - ii. Impacted Meter Readers or Meter Readers attempting to enter the classification will also have two attempts to complete the Operator Qualifications training and tests and, if unsuccessful, will be returned to a Meter Reader classification as described below.
  - iii. In the event a regular status employee fails the two attempts to pass the Operator Qualifications training and tests, such employee shall be returned to his/her prior Meter Reader classification until able to be placed in an available remaining selection from his/her Displacement Option Form as described under the provisions of LA 08-19.
  - iv. In the event a Hiring Hall Installer fails the Operator Qualifications training and tests, the Company may consider placing into a current HH Meter Reader vacancy following the existing hiring hall transfer process.
  - v. New hires will be given one opportunity to attend the training and pass the tests.
- d) Must become D.O.T. qualified (Dept. of Transportation) and will be covered by the current applicable Letter of Agreement and all provisions that apply under the Pipeline Safety Program, including pre-duty testing.
- e) Shall be required to be in the D.O.T. random drug testing pool.
- f) The provisions of this Agreement, with the exception of the Operator Qualifications training described in Item c., will be effective 30 days following the signing of this Agreement.

Company and Union to agree on work schedules on an as needed basis for individual headquarters.

The parties recognize that Title 200 Gas Service Representative is the proper classification to perform quick change work. Therefore, for the duration of the SmartMeter™ project, all overtime assignments for Title 300 Installers to perform quick change work shall first be offered to the Gas Service Representatives at the headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By:   
 Stephen A. Rayburn  
 Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 2, 2010

By:   
 Tom Dalzell  
 Business Manager