



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 10-04-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN A. RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

January 19, 2010

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696


Dear Mr. Dalzell:

Pursuant to Section 111.15 of the IBEW Physical Agreement, the Company proposes to allow employees at Humboldt Bay Power Plant, Eureka, to voluntarily sell vacation and transfer the proceeds to Terry Cook due to a financial hardship. Mr. Cook is a hiring hall employee who sustained an injury during the recent Eureka earthquake and is on medical leave. He is part of a special project agreement at the plant and is expected to return to PG&E after he recovers.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_, January 25, 2010

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager