

L.A. 1-7-60

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

January 7, 1960

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the negotiations concluded July 31, 1959, it is our understanding that Company and Union agreed to modify the job definition of Apprentice Serviceman in the Gas Department to read as follows:

Apprentice Serviceman

An employee who assists Servicemen and employees in higher classifications in the Gas Service Department in performing gas service work. In addition he performs by himself the following duties:

Start: Routine operations such as domestic meter changes, locks and removals, change of party and incidental chart changes.

End six months: In addition to the foregoing, all duties of a Serviceman in connection with completing gas and electric meter sets and unlocks.

End eighteen months: As he becomes capable, performs all the duties of a Serviceman.

Upon completion of two years as an Apprentice Serviceman, an employee shall be reclassified to Serviceman.

The ratio of apprentices to journeymen in the Gas Service Department shall be not more than 1 to 5 on a Division basis, except where there are less than 5 journeymen in a Division or where it is necessary to train employees for specific anticipated vacancies.

If the foregoing is in accord with your understanding of our Agreement, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. J. Johnson*
Manager of Industrial Relations.

The foregoing is in accord with the Union's understanding and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Ronald T. Weakley*
Business Manager.

January 20, 1960