

# PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street  
 San Francisco, California 94106  
 SUtter 1-4211

January 6, 1965

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 1918 Grove Street  
 Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Company proposes to reclassify Mr. C. Votaw from Utility Service Operator Senior in the Monterey Electric Office to Senior Service Operator in the Monterey Gas Service and Meter Department, with the following weekly wage rate:

Start	-	\$137.55
End 6 Mos.	-	143.45
End 1 Yr.	-	148.25

The weekly wage rate of the Utility Service Operator Senior was identical to the above and Mr. Votaw will continue to receive the top rate of \$148.25 per week.

Company further proposes to reclassify Mr. P. M. Bee from Utility Service Operator First in the Monterey Electric Office to First Service Operator in the Monterey Gas Service and Meter Department, with the following weekly wage rate:

Start	-	\$116.35
End 6 Mos.	-	119.85
End 1 Yr.	-	124.55
End 18 Mos.	-	128.30
End 2 Yrs.	-	137.55

The weekly wage rate of the Utility Service Operator First was identical to the above First Service Operator rate and Mr. Bee will continue to receive the top rate of \$137.55 per week.

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The effective date of these reclassifications will be the date agreement is reached between Company and Union.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 10 1965

By 

Business Manager