

1-31-64

LABOR AGREEMENT INTERPRETATION

SUBJECT: Payment of Per Diem Expense Allowance Under the Provisions of Title 301 With Respect to the Granting of Additional Days Off in Lieu of Holidays that Occur on a Non-work Day

TITLE 301 - EXPENSES - Physical Agreement

During the 1963 General Negotiations, the Company and Union did not discuss the payment of per diem expense allowance under the provisions of Title 301 when employees are granted an additional day off in lieu of a holiday that occurs on a non-work day. Accordingly, the Company is proposing the following to apply in the above situation:

- a. Days off scheduled in conjunction with a vacation shall be treated as vacation days and the per diem expense allowance is not payable.
- b. Days off scheduled at other times shall be treated the same as holidays for expense purposes and the per diem expense allowance is payable for any such day when the employee works on a work day immediately adjacent to such day.

For Union Ronald T. Westley  
Its Business Manager

For Company [Signature]  
Its Manager of  
Industrial Relations

Date February 11, 1964