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PACIFIC GAS AND ELECTRIC COMPANY

II-A-1(a)

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

January 26, 1953

Local 1245, International Brotherhood of
Electrical Workers, A.F.L.
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The wage rate of \$80.62 per week for the Utilityman classification in the Gas Department in Ghice, currently held by Mr. J. L. Fox, was established on the following basis: Terminal Operator 35.0%, Apprentice Serviceman 20.9%, Serviceman 17.8%, Fitter 15.8%, and Mechanic 10.5%.

Based upon a re-survey of the duties of this job, Company proposes to revise as of December 1, 1952, such wage rate on the following basis:

Mechanic	35.9%	of \$64.95	or \$30.51
Serviceman	39.2%	of \$82.13	or \$32.19
Terminal Operator	9.1%	of \$80.41	or \$ 7.32
Apprentice Serviceman	7.3%	of \$80.41	or \$ 5.87
Fitter	7.1%	of \$80.41	or \$ 5.71
Meter Repairman	1.4%	of \$80.41	or \$ 1.13
Utilityman	100.0%		\$82.73

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

J. H. Carr
Manager, Personnel Department.

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

February 16, 1953

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL

Ronald T. Weakley