

PACIFIC GAS AND ELECTRIC COMPANY

245 Market Street
San Francisco 6
SUtter 1-4211

In reply please refer to

January 14, 1963

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

L.A.1-14-63

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

Attached are proposed amendments to the Job Definitions and Lines of Progression for the Garage Department, Exhibit VI.

As these changes were the result of general negotiations, the effective date is shown as July 1, 1962.

If you are in accord with the foregoing and attachment, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 22, 1963

By 
Business Manager

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION GARAGE DEPARTMENTS
INCLUDING DEPARTMENT OF PIPE LINE OPERATIONS

GARAGE SUBFOREMAN

An employee who is a working foreman. He may be in charge of a garage or a shift where the number of employees, including himself, exceeds the number provided for in the Lead Mechanic definition, and where such employees are engaged in tool, equipment and automotive maintenance and repair; or he may be designated to act as an assistant to a foreman in charge of a garage. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of an Equipment Mechanic and be familiar with Company's safety standards, accounting procedures and other rules and regulations.

LEAD MECHANIC

An employee who is an Equipment Mechanic and who is in charge of a garage or shift where one, two or three employees, including himself, are employed. When he is in charge of a garage or shift where three employees, including himself, are employed, at least one employee shall be in a classification lower than Equipment Mechanic.

EQUIPMENT MECHANIC

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work including welding; completes job tags and performs other paper work in connection with his job. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

APPRENTICE EQUIPMENT MECHANIC

An employee who performs Equipment Mechanic's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Equipment Mechanic, he may work alone, or under indirect supervision, on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

GARAGEMAN

An employee who acts as a helper for a journeyman or, under indirect supervision, does all types of tool, equipment and automotive service work, including dispensing fuel, checking and dispensing oil, greasing, washing, cleaning, polishing, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repairs, battery servicing and any necessary janitorial work, air tool preventive maintenance (including disassembly), replacing and refinishing handles of tools, sanding and refinishing pike poles and ladders.

ROUTINE MECHANIC

An employee who performs tool, equipment, and automotive maintenance and repair work under the direction of a journeyman or supervisor, or without direct supervision, performs work involving minor repairs such as the tool maintenance and repair work performed by the Tool Maintenceman, the overhaul of airtools, the routine relining of brakes on passenger cars and 1/2 and 3/4 ton commercial vehicles, and equipment and automotive engine tune-up, servicing and preventive maintenance. Completes job tags and performs other paper work in connection with his job.

PAINTER

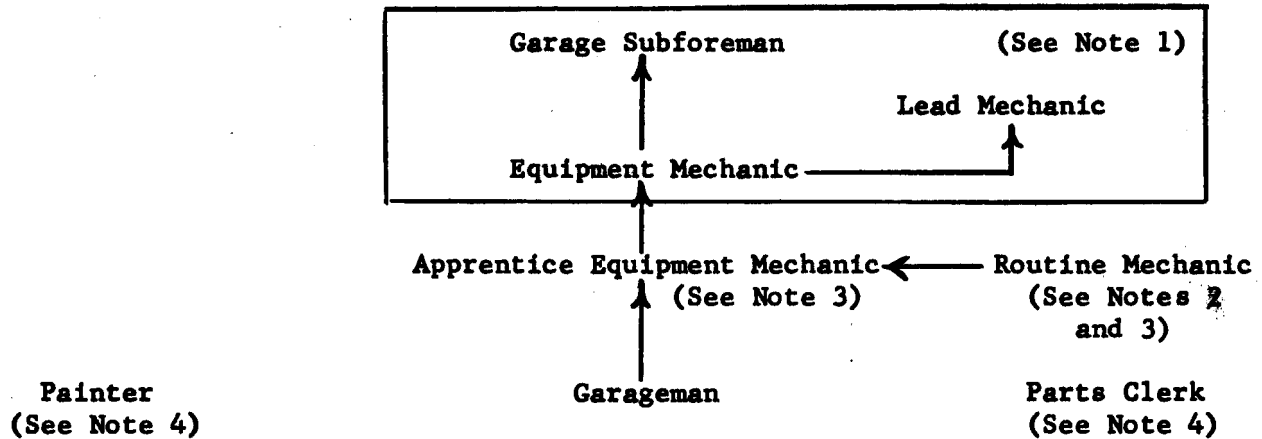
An employee who is engaged in painting automotive equipment or other types of painting. He may be required to perform routine automotive maintenance work.

PARTS CLERK

An employee with a thorough knowledge of automotive parts and stores procedures, who performs, without direct supervision, duties which include the purchasing, storing, issuing and requisitioning of automotive parts and tools. He may also be required to perform clerical work and assist in the administrative work of the Foreman's or General Foreman's office.

GARAGE DEPARTMENT LINE OF PROGRESSION

DIVISIONS AND PIPE LINE OPERATIONS



NOTES:

1. Applicable to classifications in the box:

For purposes of bidding from one classification in the box to any other classification in the box, an employee will bid as Equipment Mechanic. All time worked by him in any of the classifications in the box will be counted as time worked in the Equipment Mechanic classification.

For purposes of bidding to a job in his present classification in the box, an employee will be credited with all time worked in his present classification and for time worked in any other classification in the box which has an equal or higher wage rate.

2. Future vacancies in this classification will not be posted.
3. An employee who, as of August 1, 1962, holds the classification of Apprentice Equipment Mechanic and who is below the top rate of the range must meet the entrance requirements of the Apprenticeship Program for Apprentice Equipment Mechanic before receiving the 18-month rate of Apprentice Equipment Mechanic. If the employee fails to meet the entrance requirements, he shall be reclassified to Routine Mechanic on the date he is due to receive the 18-month rate. Employees classified as Routine Mechanics are eligible for retesting in accordance with the Testing Procedure as outlined in the Letter Agreement dated September 4, 1962, in regard to Entrance Requirements to the classification of Apprentice Equipment Mechanic.

Routine Mechanics who subsequently meet the above Entrance Requirements will be reclassified to Apprentice Equipment Mechanic at the beginning of the 12-month wage step as of the date the last test is passed.

4. There is no next lower classification to Painter or Parts Clerk. Vacancies in these classifications will be filled in accordance with the provisions of the Agreement.