



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 09-30-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

July 20, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Company proposes the following guidelines when offering and filling current vacant shifts to current Work and Resource Dispatch employees in the same classification, status and headquarters, prior to filling the jobs through the normal job bidding and transfer system at both the Concord RMC and Fresno RMC Dispatch Offices.

Both headquarters currently notify current employees of internal vacancies, by posting a sign-up sheet, requesting those interested in moving to a different shift to do so by signing the posted sheet. Assignments are then made based on Company-wide seniority from those employees who have signed the posted sheet within each headquarter.

Company wishes to continue to fill current vacant shifts by offering them internally to current Dispatch employees at that particular headquarter. However, moving forward, it proposes to modify the date used in determining which employee will be assigned to the new shift.

All current Work and Resource Dispatchers will be considered as having the same "yard" office seniority date (effective date of agreement) for the purposes of determining their ranking on the list to fill internal vacancies. Internal vacancies filled after the effective date of this agreement shall be awarded based on the seniority date of the current Work and Resource Dispatchers having the same "yard" office seniority date at that headquarters.

Future employees transferring into the Dispatch headquarters after the effective date of this agreement shall have the date they report considered as their new "yard" office seniority date for the purposes of ranking when requesting to fill vacant internal shifts.

The "yard" office seniority for Dispatchers-In-Training will be considered the date upon which they have completed 6 months of training or when considered qualified.

For the purposes of this agreement, Work and Resource Dispatchers and Relief Dispatchers shall be considered the same classification.

Mr. Tom Dalzell

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July 20, 2009
L/A 09-30-PGE

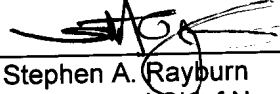
Either party may cancel this agreement by providing the other party with 60 days written notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 20, 2009

By: _____


Tom Dalzell
Business Manager