



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 09-09-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

February 19, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

The Company and Union have entered into multiple agreements in support of the SmartMeter™ deployment program efforts. The program has been and will continue to be very dynamic as the roll-out progresses and changes occur. This environment is likely to present on-going opportunities for change which challenge the status quo and require discussion of alternatives.

In Letter of Agreement R1-08-16, the parties agreed to the system-wide use of the Hiring Hall Installer/Meter Reader classification to supplement the Title 300 Installer workforce. The Hiring Hall position was originally established as a Title 200 classification; however, existing utilization dictates a need to convert the classification to Title 300 to align the utilization and contractual provisions with those of the regular Installer classification.

The Company proposes the following pursuant to Sections 204.4 and 304.4 of the Agreement:

- 1) Transfer the Title 200 Hiring Hall Installer/Meter Reader (50109863) classification to Title 300.
- 2) The wage rate will remain unchanged; however, the Company has established an experienced rate for this classification.
- 3) Effective as soon as reasonable, Company will complete all necessary payroll documents to transfer all existing Title 200 HH Installer/Meter Readers (51009863) to Title 300.
- 4) The provisions of Title 300 will go into effect upon transfer of the classification and employees to Title 300.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

March 17, 2009