



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 09-05-PGE



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,
BUSINESS MANAGER

January 30, 2009

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to our agreement on March 21, 2008 to recognize IBEW to represent the Inspector A classification in the Project Management organization of TSM&C (Transmission, Substation, Maintenance and Construction), the parties have negotiated the following 10 items as provided for in the Neutrality Agreement. Unless specifically addressed in this agreement, the provisions of the Physical Labor Agreement, as appropriate, shall apply to this classification. This agreement covers only one employee, Sam Burton, who shall be classified as Inspector A PIO (present incumbent only), General Construction - Gas.

Job Description

A Title 300 position which inspects all assigned construction projects and assures that work is performed in accordance with approved for construction drawings, PG&E standards and specifications, project contract specifications, applicable permits, safety requirements and in compliance with all jurisdictional codes, standards and governing agencies.

Hours of Work

The schedule shall be Monday through Friday, 8 hours per day, pursuant to Sections 302.2 and 302.5 of the Physical Agreement.

Job Qualifications

Must have working knowledge of PG&E gas construction standards and all governing jurisdictional agency compliance requirements, be able to read and understand project contract specifications and construction drawings, know the applicable permits and safety requirements.

Performance Standards

Will be evaluated annually based upon periodic management audits of assigned construction projects inspected, review of documentation submitted, timeliness of work completion.

Overtime Eligibility

This position is non-exempt and eligible for overtime under Fair Labor Standards Act and California Wage and Hour Laws. Mr. Burton will be compensated for overtime worked from the date of the card count, April 25, 2008 until converted to hourly status. This amount has been mutually calculated to be \$12, 624 through November 30, 2008.

Line of Progression

May be promoted to T300 Working Foreman A – Gas pursuant to the provisions of Title 305.

Reverse Line of Progression

Should there be a lack of work requiring implementation of Title 306, it is agreed that Mr. Burton will have the option of displacing the least senior Title 200 Mechanic Welder in Gas Transmission provided the Mechanic Welder is junior to him. Mr. Burton will be required to pass the appropriate welding test within 30 days of accepting a Mechanic Welder option. Should Mr. Burton not pass the welding test, he will be given one retest opportunity within 30 days of the failed test. If Mr. Burton is unable to pass the retest, he may be displaced into a Beginning level vacancy for which he is qualified, within his Promo/Demo area.

Seniority Application

For purposes of Titles 305 and 306, Mr. Burton's Service date shall be July 9, 1969.

Timing of Benefits Conversion

Conversion from FLEX benefits to the bargaining unit platform shall occur as soon as practicable on the first of the month following execution of this agreement.

Rate of Pay

Mr. Burton's current salary \$86,698 shall be converted to the hourly rate of \$41.68 for 2008. For 2009 his wage will be \$43.24 per hour.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 6, 2009

By: 

Tom Dalzell
Business Manager