



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 08-32-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

October 10, 2008

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95687

Dear Mr. Dalzell:

The parties have discussed that SmartMeter deployment will eventually lead to an elimination of the work performed by Credit Representatives. While deployment will lead to the elimination of certain meter service related work, the Company is experiencing an increase in other work (Unable to Completes) performed by Gas Service Representatives and Troublemens. In order to manage this spike in work, the Company proposes shifting electric turn-on work to the Credit Representative classification. The Company will provide the appropriate level of training to ensure this classification is prepared to safely perform these duties. Utilization of the Credit Representative is a temporary solution to address the spike which is not intended to last beyond the SmartMeter deployment period which is scheduled to conclude by December 31, 2011.

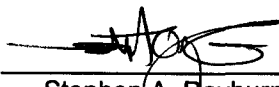
Either the Company or the Union may cancel this agreement by providing 30 days written notice.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_


  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

10/17/08, 2008

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager