



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 08-18-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

May 28, 2008

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

The California Department of Transportation (Caltrans) will soon be implementing the "Fix I-5 Project" with construction beginning May 30<sup>th</sup> with an estimated completion date of July 15, 2008. A section of Interstate 5 which runs through downtown Sacramento will be closed down completely during this time frame to allow for construction and repairs. As expected, this project will result in significant traffic problems for our employees.

Therefore, under Section 10.7 of the Clerical Agreement, the Company proposes to temporarily amend the work hours of all Operating Clerical employees at the Sacramento RMC to allow a flexible schedule while this project is in progress.

The temporary, flexible start hours will be from 6:00 a.m. to 9:00 a.m. Monday through Friday. When employees arrive to work, he/she will send an e-mail to either their lead person or supervisor to confirm their arrival to the job. Once logged in, they will be required to complete their normal eight hour shift. The employees may take their normal lunch period four hours after reporting to work. This temporary hours change will remain in effect until July 15, 2008, at which time the employees will return to regular hours.

Either party may immediately cancel this agreement by giving the other written notice. It's recommended that 48-hour written notice be considered. This proposal has been discussed with IBEW Business Representative Arlene Edwards.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY


By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

\_\_\_\_\_, May 30, 2008