



**Pacific Gas and
Electric Company.**

**LETTER AGREEMENT
NO. 08-14-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

March 17, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

The Company is sponsoring a Habitat for Humanity Project to help rebuild residences destroyed by Hurricane Katrina. This event is scheduled from May 11-16, 2008. The Company is proposing to select four employees to participate in the project. All employees will be invited to apply by submitting a written statement. The winners will be selected by a panel, which will include representatives from the ESC, IBEW and Habitat for Humanity. All travel, housing and meal expenses will be paid by PG&E. Employees will be paid by the Company as personal business with pay and will not be charged vacation. No contractual provisions (overtime, travel time, etc.) will apply during this volunteer effort. Employees will be covered by Worker's Compensation while participating in this Company-sponsored volunteer project. All of the existing rules of Worker's Compensation will apply.

This agreement is without precedent and cannot be cited in subsequent proceedings between the parties other than to enforce this agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 26, 2008

By: 
Tom Dalzell
Business Manager



**Pacific Gas and
Electric Company™**

**Habitat for Humanity - Jimmy Carter Build
May 11 through May 16, 2008
Biloxi, Mississippi**



Win a volunteer opportunity to build a better future

PG&E has the opportunity to send up to four employees to the annual Jimmy Carter Build with Habitat for Humanity in Biloxi, Mississippi in mid-May. The lucky PG&E'ers will get to roll up their sleeves and work alongside former president Jimmy Carter to help build houses for families displaced by Hurricane Katrina.

How to Apply

To be considered, submit no more than one 8 ½" x 11" sheet of paper demonstrating why you should be selected for the Habitat for Humanity volunteer build. Your submission may be in the form of a brief written statement, a collage, a photograph or any combination that best demonstrates your commitment to volunteerism and this project.

All entries must be received by April 1, 2008. Be sure to include the application cover sheet with your entry. Winners will be selected by a panel, which will include representatives from ESC, IBEW, PG&E and Habitat for Humanity. The winners will be notified by April 15th.

The selected volunteers must have the approval of their organizational leaders to attend and be able to participate for the full duration of the event from Sunday, May 11 through Friday, May 16, 2008. Habitat provides lodging and meals while on site. PG&E will provide company paid time off, roundtrip airfare from a major airport to Biloxi, and other reasonable related expenses.

To apply, send your submission to Karalee Browne: 77 Beale Street B27U, San Francisco, CA 94105