



**Pacific Gas and Electric Company**

# LETTER AGREEMENT NO. 08-11-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

February 27, 2008

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

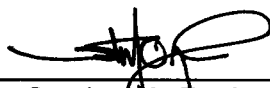
Dear Mr. Dalzell:

The Company and Union discussed the status of Wayne Sarcona, Reserve Gas Serviceman, Oroville. Mr. Sarcona is the last Reserve Gas Serviceman in the system and has been upgraded on a regular basis for years into a Gas Service Representative position. Letter Agreement 02-08 required Mr. Sarcona to maintain a bid on file to Gas Service Representative, which he has done since 2002. In an effort to completely eliminate the Reserve Gas Serviceman position, the Company is proposing to reclassify Mr. Sarcona to a Gas Service Representative in Oroville, pursuant to Section 205.19 of the Agreement, effective the date this letter is signed by the parties.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

2/28, 2008

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager