



**Pacific Gas and
Electric Company**

LETTER AGREEMENT NO. 08-10-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL
BUSINESS MANAGER

February 27, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

System Operators Scott Grundhofer and Frank Felix have been working on the Transform Operations team. Under the provisions of LA 05-63, the regular work hours are on a 9x80 schedule. The Company proposes that these two employees work a 4x10 schedule. The hours of work will be 6:00 a.m. – 4:30 p.m. and Fridays will be designated as the regular day off. All other provisions of LA 93-96 will be followed. The effective date for Scott Grundhofer will be retroactive to February 5, 2007. The effective date for Frank Felix will be March 3, 2008.

When this Transform Operations team assignment ends, these employees will return to their regular headquarters and this letter agreement will no longer apply.

In accordance with LA 93-96, either the Union or Company reserves the right to return to the five-day, eight-hour shift schedule by giving 30 days' written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

2/28

_____, 2008