



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 08-04-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

January 18, 2008

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

PG&E Lineman Felipe Chavez was fatally injured while working to repair storm damage near Auburn in Sierra Division. His wife, Shallene Chavez, is a Customer Service Representative in the Records office in Stockton, and his mother, Irene Cook, and father-in-law, Johnnie Cole, are PG&E retirees.

To assist Mrs. Chavez in dealing with this tragic event, the Company proposes to provide her up to six weeks paid leave of absence.

This agreement is without precedent and cannot be cited in subsequent proceedings between the parties other than to enforce this agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____



Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 22, 2008

By: _____


Tom Dalzell
Business Manager