



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 08-03-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310  
STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700  
TOM DALZELL,  
BUSINESS MANAGER

January 17, 2008

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95687

Dear Mr. Dalzell:

The Company proposes to amend the provisions of Section 8.16 of the Clerical Agreement and Section 111.15 of the Physical Agreement in order to allow employees to voluntarily sell their vacation and transfer the proceeds to Seth Reilley. Mr. Reilley is an employee in the TSC Department. He and his wife recently suffered the loss of their infant child. These proceeds will relieve the personal financial difficulties being experienced by Mr. Reilley and his wife as a result of their infant's death.

This proposal has been discussed with Sam Tamimi, Sr. Assistant Business Manager, IBEW.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

1/24

\_\_\_\_\_, 2008