



Pacific Gas and Electric Company

LETTER AGREEMENT NO. 07-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL,
BUSINESS MANAGER

December 7, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

In Letter Agreement 00-33-PGE, it stated that within a quarter, the Company cannot pay out a recognition award that exceeds \$200. The Company would like to recognize the five control centers that have gone approximately three years without an operating error to highlight areas of excellence. However, the limit of \$200 per quarter would be exceeded in some cases. The Company wants to provide a \$200 gift card to all employees at the five control centers. Company is proposing an exception for those employees who may have already received an award this quarter. This is consistent with our Human Performance and Lean Six Sigma effort around recognizing/rewarding performance.

The Company proposal is one-time application to allow the employees who have received previous awards in the quarter to be allowed to accept this \$200 award. This amount will not be counted against any future recognition awards in which these employees may be eligible within the parameters outlined in the Letter Agreement 00-33-PGE.

Attached is a list of employees eligible for the award and those who have already received an award this quarter.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____



Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 17, 2007

By: _____


Tom Dalzell
Business Manager

CONTROL CENTER / EMPLOYEE	TITLE	AMT REC'D 4TH QTR
Central Coast Control Center		
John W Coates	Operator	\$100
George E Savala	Operator	\$100
Mary Louise Apple	Operator	\$100
Scott C Hoffman	Operator	\$100
Justin Henson	Operator	\$100
Jeremy Christopher DeClue	Operator	\$100
Fresno (Distribution) Control Center		
Terry Alan Mackey	Operator	\$50
Larry Dale Jameson	Operator	\$50
Stephanie R Singh	Operator	\$50
Daniel Thomas Jackson	Operator	\$50
Gary F Esposito	Operator	\$50
Jorge Angulo	Operator	\$150
Sara Violet Padilla	Operator	\$50
James B Gonzales	Operator	\$50
Kaleb Gibbs	Operator	\$50
Joshua Carroll	Operator	\$50
Ryan Ens	Operator	\$50
Charles Block	Operator	\$50
Timothy Jack Heinze	Operator	\$50
Midway Control Center		
David S Grundhofer (assigned to Transform Ops)	Operator	\$200
Charles Dougherty	Operator	\$200
Jeffrey Scott Fackler	Temp Supervisor	\$100
Jerry Charles Declue	Operator	\$100
Paul Howard Whipple	Operator	\$100
Jason Kelly Reed	Operator	\$200
John Barnachia	Apr Sys Operator	\$100
Moss Landing Control Center		
Michael A Koviak	Operator	\$0
Steven W Snyder	Operator	\$0
Daryl Jack Turner	Operator	\$0
Edward Parrott	Operator	\$0
Isaiah Davis	Apr Sys Operator	\$0
Craig R Harris	Operator	\$0
Ignacio Control Center		
Don Loren Peyrucain	Operator	\$100
Todd Alexander Gracyk	Operator	\$100
Charles T Coit	Operator	\$100
Garrick A Fong	Operator	\$100
David J Garcia	Operator	\$100