



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 07-56-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL
BUSINESS MANAGER

November 7, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

In Letter Agreement 97-18 the classification of Working Foreman was eliminated and those in the classification were designated as "present incumbents only". It has now been determined that with some additional work added to the classification that the classification would again be useful and fully productive, as well as provide another opportunity and path for employees to progress in the Electric T&D Department.

The Company proposes in accordance with Section 204.4 of the Agreement to re-establish the Working Foreman classification. Attached is the revised job definition and line of progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

November 29, 2007

0845 WORKING FOREMAN (50010203)

An employee who is a Working Foreman in charge of a crew and equipment engaged in such work as installing non-lead covered underground cables, maintaining manholes, installing hand holes and underground boxes, digging holes or excavations, stubbing poles, clearing rights-of-way, clearing debris, loading, delivering and unloading material and supplies and Street Light Maintenance duties. May be required to drive the truck and operate the associated equipment. Must be familiar with the Company's safety and other applicable rules and procedures. An employee's crew may include a driver (e.g. T&D Assistant) and one Lineman, Apprentice Lineman, Cable Splicer or Apprentice Cable Splicer.

May be assigned to work on overhead and underground equipment 0 – 600 volt, including splicing.

Shall have the personal qualifications of leadership and supervisory ability and a background of experience in the Electric Transmission and Distribution Department.

Shall have a Class A Driver's license and may operate an aerial lift.

Next Lower Classifications

0456 T&D Driver
0458 Field Clerk - Electric T&D
0910 Groundman
0913 Night Groundman
0960 Cableman's Utility Worker
1096 Electric T&D Assistant
1098 Nt. El. T&D Assistant
1660 T&D Equipment Operator
1943 Patrolman
2010 Manhole Pumpman
2013 Night Manhole Pumpman

Same or Higher Classifications

0140 Cableman
0623 Labor Foreman (Electric T&D)
0649 U/G Subforeman A (G.C.)
0650 Subforeman A (G.C.-Line)
0653 Subforeman B (G.C.-Line)
0683 Night Cable Crew Foreman
0737 UG Construction Crew Frmn
0740 Electric Crew Foreman
0820 Cable: Crew Foreman
0845 Working Foreman
0990 Inspector
0998 Inspector, Compliance
0999 Inspector, Compliance UG
1077 1078 UG Construction Journeyman
1078 (1103) Lineman (Un.)
1079 Apprentice Lineman
1106 Lineman GC
1107 Apprentice Lineman GC
1108 Utility Linemnan (Burney)
1190 Street Light Maintenance man
2280 (2286) Cable Splicer (Un.)
2281 Apprentice Cable Splicer
2283 Night Cable Splicer
2290 Transmission Cableman
2500 Voltage Tester
2510 Utility Voltage Tester
2535 Transmission Troublemán
2540 Troublemán
2550 Utility Troublemán

Wage Rate Adjustment:

2007
\$36.22

2008
\$37.57