



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 07-52-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

TOM DALZELL,
BUSINESS MANAGER

October 25, 2007

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Dalzell:

PG&E has been requested to provide mutual aid to some of the Southern California utilities that have experienced a series of fire storms in their service territory. In an attempt to restore service to their customers as quickly as possible, the Company will be sending General Construction and Division crews with necessary support staff to the area. The Company will attempt to fill the crews with volunteers. It is anticipated that crews will begin travel to the Southern California on October 26.

It is expected that PG&E crews will be scheduled for pre-arranged overtime during this storm. In conjunction with Company-Union discussions on this issue, the Company proposes to modify the provisions of Titles 208 and 308 to pay these employees at the double time rate for pre-arranged overtime scheduled on a non-workday and for work performed outside of normal work hours in conjunction with this storm.

It is also anticipated that approximately 20 Gas Service Representatives will be needed and the same application as above will apply. These employees will be paid double time for all work outside of normal work hours.

This letter agreement is without precedent and the normal provisions of the Physical Agreement will apply after the current storms.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Tom Dalzell
Business Manager

October 26, 2007