



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 07-46-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
MAIL CODE N2Z  
P. O. BOX 770000  
SAN FRANCISCO, CA 94177  
(415) 973-4310

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

TOM DALZELL  
BUSINESS MANAGER

September 17, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

In response to the Company's revised clerical staffing strategy, the parties discussed and agreed on the following actions in connection with the filling of Operating Clerical classifications.

All current vacancies will have September 27, 2007 established as the control date.

The \$3,000 Special Allowance provided for in Item 4 of Letter of Agreement 06-19 will be discontinued effective September 27 to coincide with the control date and the filling of the vacancies. Employees who received the \$3,000 Special Allowance provided in Letter of Agreement 06-19 will have their 12 month bidding restriction lifted prior to the expiration of their 12 month commitment. Those employees will be notified of this change and will be able to exercise their "A" rights or bid other Operating Clerical positions at Local Headquarters. However, those employees who exercise the above option will be required to fulfill the remainder of their 12 month commitment in their new position.


The Company also committed to notify employees who accepted the voluntary severance of their rehire rights.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_


  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

\_\_\_\_\_, October 19, 2007

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager