



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 07-21-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

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STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

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April 5, 2007

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter Agreement 06-37 established a special labor management committee in the Operations Department at the Diablo Canyon Power Plant to address issues of mutual interest. One of the issues discussed was the number of times an employee may attend Reactor Operator (RO) License Class.

Letter Agreement 97-58 provides that employees will only receive one opportunity to attend RO license class and that if they withdraw they will go to the next class. Specifically paragraphs 5 and 6 state that:

- An employee who fails a retest during license class will not receive additional training or testing opportunities without the mutual consent of both the Company and the Union
- An employee who voluntarily removes himself or herself from training will be allowed one additional opportunity to participate in the training program at the next available class

After much discussion, the Operations Title 8 Committee in conjunction with the Operations Oversight Committee is recommending the following proposal:

*Employees have two "attempts" to attend license class. An attempt is defined as a student removed from license class for either of the following reasons:*

1. *Any student's voluntary withdrawal from license class for any reason*
2. *Failure to satisfactorily complete any of the following phase exams:*

- *Company Fundamental Comprehensive Examination*
- *NRC Generic Fundamental Examination*
- *Systems Comprehensive Examination*
- *Operations Phase Examination*
- *Operations Phase Simulator Exam*
- *Company Comprehensive Exam which includes written, simulator and Job Performance Measures*

*The specific requirements for successful completion of the above are identified in TQ2.DC2. The parties agree that any revision to the sections of TQ2.DC2 that impact the number of attempts at RO license class require the agreement of both Company and Union.*

Mr. Tom Dalzell

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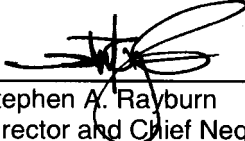
April 5, 2007  
L/A 07-21-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_


  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 26, 2007

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager