



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 06-61-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

November 17, 2006

Mr. Tom Dalzell  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Letter Agreement R3-97-58 describes the process for selecting employees to attend Reactor Operator license class. Specifically:

4. Company shall continue to determine the number of RO licenses to maintain. Selection for the RO license class will be in order of Company service from Nuclear Operators who have a valid prebid on file to Control Operator. To be considered eligible to attend an RO license class, a Nuclear Operator must have maintained an average score of 85% on the first attempts of the weekly non-licensed operator tests taken in the year period preceding the start of license class.

During the selection for the license class scheduled for November 27, 2006, the Company exhausted the list of qualified Operators with valid prebids on file to Control Operator. However, Charles Pierce, a Shift Control Technician and former Nuclear Operator, is a qualified "D" bidder and was selected for the class.

As the class takes one and one-half years to complete, and Mr. Pierce will be qualified to become a Control Operator, the Company proposes to reclassify him to Nuclear Operator at the top rate of pay. The Company has reviewed this with the Business Representative Dan Lockwood and Assistant Business Manager Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

11/28/06, 2006