



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 06-49-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL  
BUSINESS MANAGER

December 29, 2006

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Recently the Company announced that with the installation of remote collar devices, positions performing shut-off non-pay work will be impacted. It is expected that this component of the PG&E SmartMeter program will result in the elimination of Credit Representative and Credit Representative & Meter Reader classifications.

In Letter Agreement 05-26, the parties agreed to provisions for Meter Readers and Senior Meter Readers impacted by PG&E SmartMeter (formerly Advanced Metering Infrastructure). The Company proposes to extend the following provisions of Letter Agreement 05-26 to employees in the Credit Representative and Credit Representative & Meter Reader classifications:

- The Company shall offer an employment opportunity if they are mobile and qualified. An employee who is not mobile and qualified for any available employment opportunity or who declines an offer under this Letter Agreement shall be afforded all displacement and severance rights under the governing Labor Agreements.
- Any impacted employee who accepts an employment offer under this Letter Agreement shall receive wage protection in accordance with the provisions of Subsections 13.9(d)/204.6(d)/304.1(c) of the parties' Labor Agreements.
- Should unforeseen circumstances occur to cause the partial or total cancellation of AMI, any regular full-time employees who bid out of their job prior to being displaced may exercise "A" rights to return to their former job in their former headquarters.

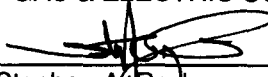
This proposal has been discussed with Assistant Business Managers Ken Ball and Dorothy Fortier.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

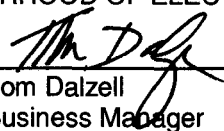
By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Tom Dalzell  
Business Manager

16 March, 2007