



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 06-41-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

TOM DALZELL,  
BUSINESS MANAGER

August 9, 2006

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

Pursuant to Title 3.5 of the Agreement, the Company proposes to modify the residency requirement for a Troublemaker in the Cinnabar Service Center for the following reason.

The Company has been unable to fill the above-referenced position either via the transfer process or as an unrestricted (URA) vacancy.

Xavier Campos is willing to accept the position but lives outside the 30-minute radius.

Due to the difficulty in filling this position, the Company proposes to waive the 30-minute residency requirement. If agreed to, he will be expected to maintain his current residence or one equivalent or closer proximity to the Cinnabar Service Center headquarters. If he fails to do so, he will be removed from the classification.

This proposal has been reviewed with Business Representative Bill Brill. Either the Company or Union may cancel this agreement with 30 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

*Stephen A. Rayburn*  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

*Tom Dalzell*  
Tom Dalzell  
Business Manager

8/24/06

, 2006