



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 06-15-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN RAYBURN  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN  
BUSINESS MANAGER

March 30, 2006

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company and Union Clerical Agreement, Section 17.6, was amended June 1, 2003 to increase the ratio of part-time to full-time clerical from 16.5% to 20% of the full-time clerical complement at any given time. In addition, language was added to state that the number of part-time clerical bargaining unit employees cannot exceed the number of full-time clerical bargaining unit employees in any one headquarters.

Since that time, it has come to our attention that certain headquarters (e.g., Vaca-Dixon, McMaude) have one part-time employee and zero full-time employees working in a headquarters which is inconsistent with the agreed to language. In these headquarters, the part-time arrangements existed prior to negotiations and adequately support the operational needs of those headquarters.

Company's intent when agreeing to that language was to balance the part-time to full-time complement in headquarters with multiple clerical employees, not to be required to increase staffing in headquarters requiring only one part-time employee. Therefore, Company would like to clarify that "the number of part-time clerical bargaining unit employees cannot exceed the number of full-time clerical bargaining unit employees in any one headquarters." does not apply to headquarters and departments with only one employee.

This issue has been discussed with Assistant Business Manager Dorothy Fortier.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 19, 2006

By: \_\_\_\_\_

Perry Zimmerman  
Business Manager