



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 06-02-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

January 3, 2006

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company and Union have had discussions regarding the rates of pay for certain journeyman classifications. Journeymen hold key positions within the Company and it is critical that we retain our trained journeymen if we are to achieve our goal of becoming the leading utility in the United States. Based on market data information that supports a slight increase for certain journeyman classifications, the Company proposes that journeyman classifications on the attached list receive a 1% wage adjustment effective January 1, 2006.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____


Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: _____


Perry Zimmerman
Business Manager

Jan 5, _____, 2006

JOURNEYMEN

JOB CODE	CLASSIFICATION
0140	CABLEMAN
0459	ELECTRICIAN-EL&H
0466	ELECT
0467	ELECTRICIAN-EL&H
0468	ELECTRICIAN - ST
0469	ELECTRICIAN
0472	ELECTRICIAN - DI
0474	ELECTRICIAN - GC
0476	UN TRAVELING ELE
0477	TRAVELING ELECTR
0479	TRV ELECTR-DC
0484	UN ELECTR-EL&HY
0485	UNASSIGNED ELECT
0486	UN ELECTRICIAN -
0489	UN ELECTRICIAN -
0491	UN TRAVELING ELE
0494	ELECTRICIAN-SWIT
0499	TRV ELECTR-DC
0515	LEAD ELECT
0560	FITTER
0562	FITTER-ARC
0563	UN FITTER
0640	GAS CREW LD WLD
0641	GAS CREW LDR-NW
0644	TECH CR LD A
0645	TECH CR LD B
0649	SUBFRMN A UG/GC
0650	SUBFOREMAN A
0653	SUBFOREMAN B
0683	NT CBLE CRW FRMN
0710	EL SHOP LDR
0720	GAS TRANS. CREW
0721	GAS TRANS. CREW
0722	GAS TRANS. CREW
0723	GAS TRANS. CREW
0730	GARAGE SUBFRMN
0733	GAR SBFRM-DC
0737	UGC CREW FRMN-EL
0738	UGC CRW FRMN-GAS
0739	ECF (5+)
0740	ELEC CREW FRMN
0745	MACH SHP LDR
0746	ELECTRIC CREW FO
0747	ELECTRIC CREW FO
0749	ELEC MTCE SUBFRM
0750	EL MTCE CW LD
0751	EL MTCE CW FMN -

0752	EL TCH CW LD
0753	MAINTENANCE SUBF
0820	CABLE CREW FRMN
0823	LEAD TRANS. MECH
0824	LEAD TRANS. MECH
0825	LEAD TRANS. MECH
0830	WT SY CR LDR
0850	WORKING FRMN A
0853	WORKING FRMN B
0857	GARAGE WKG FRMN
0858	SVCS WKG FRMN
0998	CMLNC INSPECTOR
0999	CMLNC INSPT-UG
1006	FIELD MECH INSP
1007	MECHAL INSPECTOR
1077	UG CNST JRNY-EL
1078	UG CNST JRNY-GAS
1094	TRANSMISSION LIN
1097	G&E TECH (TEMP)
1100	LINEMAN
1103	UN LINEMAN
1105	CABLE LINEMAN
1106	LINEMAN-GC
1108	UTILITY LINEMAN
1110	MACHINIST
1111	MACHINIST - STEA
1112	MACHINIST
1113	MACHINIST - DCPD
1124	UN TRAVELING MAC
1126	UN MACHINIST - S
1127	UN MACHINIST
1128	UN MACHINIST-DC
1129	UN TRV MACHINIST
1138	ELEC MACH - HELM
1139	ELEC MACH-HELMS
1140	ELEC MACHINIST
1143	UN EL MACHINIST
1146	TRV MACHINIST-DC
1147	TRV MACHINIST
1181	HELICOPTER LINEW
1182	HELICOPTER SUBFO
1185	HELICOPTER LINE
1186	HELICOPTER CREW
1252	UT EQP MCH-ABRRY
1253	UTL EQP MCH-HLMS
1254	UTILITY EQUIP ME
1255	EQUIP MECHANIC
1256	UN EQUIP MECH
1260	EQUIP MECH-GC
1267	LEAD FIELD GARAG
1270	FLD GAR MECH A

1300	GAS MECHANIC
1345	LEAD MECH
1365	MEAS & CTRL MECH
1366	UN MS&CTRL MECH
1406	TRANS MECHANIC
1409	TRV MECH-DC
1414	UN TRANS MECHANI
1417	TRNS MECH I
1418	TRANS. MECH. II
1440	MECHANIC-WELDER
1580	SR CONTROL OPR
1582	SR CTRL OPR-DC
1583	CONTROL OPR-DC
1585	CONTROL OPR
1587	GAS SYS OPER
1593	GS SYS OP MC-PIO
1609	DIVISION OPERATO
1610	DIV OPR
1611	DIVISION OPERATO
1739	ROVING OPR - PRO
1740	ROVING OPR
1741	UN ROVING OPR
1745	UTILITY ROVING O
1803	GRID SYS CO
1805	SYSTEM OPR
1811	SYS OPR UNAS
1812	SYSTEM OPR-P
1819	SYS OPR HLMS
1821	SYS OPR HLMS - P
1878	UT OPER - UN
1879	UT OPER - PROV
1880	UT OPER - SUBSTA
2027	REPAIRPERSON
2066	UN WTR SYS R - H
2068	UN WTR SYS R
2069	WTR SYS RPRP - H
2070	WTR SYS RPRP
2090	INSTRUMENT REPAI
2092	UN TRV INSTRUMEN
2093	UN INSTRUMENT RE
2094	UN TRV INSTRUMEN
2095	INSTRUMENT REPAI
2096	UN INSTRUMENT RE
2097	TRV INSTRUMENT R
2099	TRV INSTRUMENT R
2170	TRV MECH-RIGGER
2172	UN TRV MECH/RIGG
2173	MECH/RIGGER
2174	TRV MECH-RIG-DC
2175	UN MECH/RIGGER
2176	UN TR MCH-RIG-DC

2280	CABLE SPLICER
2282	CBLE SPLR-GC
2283	NT CABLE SPLICER
2286	UN CABLE SPLICER
2290	TRANS CABLEMAN
2364	MTR TC CW LD I
2365	ELEC CNTL TEC-DC
2367	UN ELEC CNTL TEC
2375	UN S CN TC-DC
2380	CONTROL TECH-DC
2381	UN CONTROL TECH
2382	TRV CTRL TECH-DC
2383	UN CTRL TECH
2385	SHIFT CTRLTEC-DC
2387	ELEC TECH-GC
2389	TELCOM TCH-HELMS
2390	COM TECH - GC
2393	UN TELCOMN TECH
2394	UN TRV CONTROL T
2396	TRV CTRL TECH
2397	CONTROL TECH
2399	UN TRV CTRL TECH
2400	ELEC TECHNICIAN
2402	ELEC TECH-HELMS
2403	UN ELEC TECH
2405	GAS TECH - P I O
2407	TELCM CRW LD
2409	TELECOMMUN TECH
2410	GAS CTL TECH-DIV
2411	METERING EL TECH
2413	GAS TECHNICIAN
2414	TELCOM TECH-DCPP
2415	GAS TRANSM TECH
2416	LEAD GAS TRANS.
2418	INSTRUMENT TECH
2422	UN METERING EL T
2426	TELECOM CREW FRM
2427	UN TELCOM TECH-D
2431	MTR SYS TECH
2432	UN MR SYS TC
2434	LEAD GAS CONTROL
2435	GS CTL TC-GS
2436	UN GS CTL TC-GS
2438	GAS CONTROL TECH
2439	GS CTL TC II
2440	LEAD GAS CONTROL
2441	LEAD GAS CONTROL
2488	ELEC TECH-HELMS,
2535	TRANS TROUBLEMAN
2540	TROUBLEMAN
2550	UTILITY TROUBLEM

2617	WELDER GC
2619	LEAD WELDER
2620	WELDER
2623	UN CERT WELDER
2626	CERT WELDER
2631	CERT WELDER
2632	UN CERT WELDER
2633	UN WELDER
2634	TRV CERT WLDR-DC
2635	UN TRV CERT WELD
2636	UN TRV CERT WELD
2637	TRV CERT WELDER



**Pacific Gas and
Electric Company**

JAN 25 2006

Stephen A. Rayburn
Director and Chief Negotiator
Industrial Relations

2850 Shadelands Drive,
Suite 100
Walnut Creek, CA 94598

925.974.4104
Fax: 925.974.4289

January 23, 2006

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

In Letter Agreement 06-02, the parties agreed to provide a 1% wage adjustment to journeyman classifications that were listed in an attachment to the letter agreement. Upon further review of this list, the Company has updated it to include outage, Hiring Hall and some classifications which were inadvertently left off. The updated list is attached. The Company intends to provide these additional classifications with the 1% wage adjustment retroactive to January 1, 2006.

If you have any questions or concerns, please let me know as soon as possible.

Sincerely,

Stephen A. Rayburn
Director and Chief Negotiator

Attachment

JOB CODE	CLASSIFICATION
JOURNEYMEN	
0008	OUTAGE MACHINIST
0024	OUTAGE ELEC TECH
0026	OUTAGE ELEC TEST TECH
0027	OUTAGE INSTGR REPAIRMAN
0034	OUTAGE MECHANIC
0038	OUTAGE MTCE SUBFRMN - DCPP
0039	OUTAGE TECH SUBFRM - DCPP
0072	HH CONTROL OPR
0073	HH SR CONTROL OPR
0077	HH SYSTEM OPR
0084	HH ELECTRICAL FRMN
0086	HH LINEMAN - GC
0087	HH CABLE SPLICER
0093	HH GAS FRMN
0094	HH WELDER
0103	HH HELICOPTER LINEWORKER - GC
0104	HH HELICOPTER SUBFRMN - GC
0109	HH LINEMAN - TRANSMISSION
0116	HH LINEMAN - DIVISION
0120	HH EQUIP MECH
0121	HH FIELD GARAGE MECHANIC A
0140	CABLEMAN
0144	HH ELECTRICIAN
0153	HH CABLE SPLICER - DIV
0154	HH NIGHT CABLE SPLICER - DIV
0169	HH GAS M&C MECHANIC - GC
0176	HH STATION MECHANIC - GC
0177	HH GAS M&C MECHANIC
0178	HH TROUBLEMAN
0181	HH METERING SYSTEM TECH
0182	HH ELECTRICAL TECH
0194	HH GAS FITTER
0196	HH GAS CREW FRMN
0197	HH LINEMAN
0219	HH ELECTRICIAN SWITCHING
0224	HH ELECTRIC CREW FRMN
0225	HH ELECTRICIAN
0226	HH FITTER - ARC
0236	HH GAS TRANSMISSION SYSTEM OPR
0285	HH ELEC CREW FRMN
0287	HH SR CONTROL OPR - DC
0289	HH INSTRUMENT TECH
0302	HH RELIEF SYSTEM OPR
0305	HH MACHINIST
0306	HH CONTROL TECH
0307	HH MECHANIC RIGGER
0308	HH OUTAGE INFO SYSTEM OPR
0319	HH COMMUNICATIONS TECH

Bold = Added classification

Bold+Shade = previously included in adjustment

Italic+Shade = On previous list but not included in adjustment

Updated 1/17/06
Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
0324	HH GAS CREW LEADER
0326	HH LINE CONSTRUCTION INSPECTOR
0341	HH ELECTRICAL CONTROL TECH - DC
0343	HH MACHINIST - DC
0344	HH CERTIFIED WELDER - DC
0345	HH TRAVELING MECAHNIC RIGGER - DC
0346	HH CONTROL TECH - DC
0347	HH INSTRUMENT REPAIRMAN - DC
0398	HH COMPLIANCE INSPECTOR
0399	HH COMPLIANCE INSPECTOR - UG
0411	HH GAS TECH
0459	ELECTRICIAN-EL&H
0466	ELECT
0467	ELECTRICIAN-EL&H
0468	ELECTRICIAN - ST
0469	ELECTRICIAN
0472	ELECTRICIAN - DI
0474	ELECTRICIAN - GC
0476	UN TRAVELING ELE
0477	TRAVELING ELECTR
0479	TRV ELECTR-DC
0484	UN ELECTR-EL&HY
0485	UNASSIGNED ELECT
0486	UN ELECTRICIAN -
0489	UN ELECTRICIAN -
0491	UN TRAVELING ELE
0494	ELECTRICIAN-SWIT
0499	TRV ELECTRICAN-M
0515	LEAD ELECT
0560	FITTER
0562	FITTER-ARC
0563	UN FITTER
0640	GAS CREW LD WLD
0641	GAS CREW LDR-NW
0644	TECH CR LD A
0645	TECH CR LD B
0649	SUBFRMN A UG/GC
0650	SUBFOREMAN A
0651	SUBFRMN A - STATION HYDRO
0653	SUBFOREMAN B
0683	NT CBLE CRW FRMN
0710	EL SHOP LDR
0720	GAS TRANS. CREW
0721	GAS TRANS. CREW
0722	GAS TRANS. CREW
0723	GAS TRANS. CREW
0730	GARAGE SUBFRMN
0733	GAR SBFRM-DC
0737	UGC CREW FRMN-EL
0738	UGC CRW FRMN-GAS

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Updated 1/17/06

Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
0739	ECF (5+)
0740	ELEC CREW FRMN
0745	MACH SHP LDR
0746	ELECTRIC CREW FO
0747	ELECTRIC CREW FO
0748	ELEC MTCE SUBFRMN - DCPP
0749	ELEC MTCE SUBFRM
0750	EL MTCE CW LD
0751	EL MTCE CW FMN -
0752	EL TCH CW LD
<i>0753</i>	<i>MAINTENANCE SUBF</i>
0755	MTCE SUBFRMN - DCPP
0756	TECH MTCE SUBFRMN
0760	ELEC METER CREW LEADER
0820	CABLE CREW FRMN
0823	LEAD TRANS. MECH
0824	LEAD TRANS. MECH
0825	LEAD TRANS. MECH
0830	WT SY CR LDR
0850	WORKING FRMN A
0853	WORKING FRMN B
0857	GARAGE WKG FRMN
0858	SVCS WKG FRMN
0998	CMPLNC INSPECTOR
0999	CMPLNC INSPT-UG
1006	FIELD MECH INSP
1007	MECHAL INSPECTOR
1077	UG CNST JRNY-EL
1078	UG CNST JRNY-GAS
1093	UN LINEMAN - TRANSMISSION
1094	TRANSMISSION LIN
1097	G&E TECH (TEMP)
1100	LINEMAN
1103	UN LINEMAN
1105	CABLE LINEMAN
1106	LINEMAN-GC
1108	UTILITY LINEMAN
1109	UTILITY LINEMAN
1110	MACHINIST
1111	MACHINIST - STEA
1112	MACHINIST
1113	MACHINIST - DCPP
1124	UN TRAVELING MAC
1126	UN MACHINIST - S
1127	UN MACHINIST
1128	UN MACHINIST-DC
1129	UN TRV MACHINIST
1139	ELEC MACH-HELMS
1140	ELEC MACHINIST
1143	UN EL MACHINIST

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Updated 1/17/06

Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
1146	TRV MACHINIST-DC
1147	TRV MACHINIST
1151	CERT WELDER/MTCEMAN ARC
1181	HELICOPTER LINEW
1182	HELICOPTER SUBFO
1185	HELICOPTER LINE
1186	HELICOPTER CREW
1241	TECH COMPRESSOR MECH M&C
1252	UT EQP MCH-ABRRY
1253	UTL EQP MCH-HLMS
1254	UTILITY EQUIP ME
1255	EQUIP MECHANIC
1256	UN EQUIP MECH
1259	EQUIP MECH - DCP
1260	EQUIP MECH-GC
1267	LEAD FIELD GARAG
1270	FLD GAR MECH A
1279	HH UTILITY OPR
1286	HH ELECTRICIAN - SWTICHING
1289	HH INSTR REPAIRMAN
1291	HH CABLE CREW FRMN - E
1292	HH CABLE CREW FRMN - I
1295	HH TROUBLEMAN
1300	GAS MECHANIC
1304	UN GAS CTRL MECH - M&C
1306	GAS CTRL MECH - M&C
1307	GAS CTRL MECH
1316	HH ELEC TECH - DIV
1317	HH ROVING OPR - E
1318	HH ROVING OPR - I
1321	HH GAS MECHANIC - E
1322	HH GAS MECHANIC - I
1328	HH CHEM TECH - E
1329	HH GARAGE SUBFRMN - E
1331	HH GARAGE WORKING FRMN - E
1345	LEAD MECH
1365	MEAS & CTRL MECH
1366	UN MS&CTRL MECH
1406	TRANS MECHANIC
1409	TRV MECH-DC
1413	HH TRANS MECH - E
1414	UN TRANS MECHANI
1417	TRNS MECH I
1418	TRANS. MECH. II
1440	MECHANIC-WELDER
1574	SR GAS TRANS OPR LEAD
1577	SR GAS TRANS OPR
1579	REG GAS CTRL OPR
1580	SR CONTROL OPR
1582	SR CTRL OPR-DC

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Updated 1/17/06

Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
1583	CONTROL OPR-DC
1585	CONTROL OPR
1587	GAS SYS OPER
1593	GS SYS OP MC-PIO
1609	DIVISION OPERATO
1610	DIV OPR
1611	DIVISION OPERATO
1739	ROVING OPR - PRO
1740	ROVING OPR
1741	UN ROVING OPR
1745	UTILITY ROVING O
1800	SYS OPR - FOC
1802	OUTAGE INFO SYS PROJ OPR
1803	GRID SYS CO
1805	SYSTEM OPR
1809	LEAD SYS OPR
1811	SYS OPR UNAS
1812	SYSTEM OPR-P
1819	SYS OPR HLMS
1821	SYS OPR HLMS - P
1824	UTL OPR - HYDRO
1826	HYDRO OPR
1827	UN HYDRO OPR
1878	UT OPER - UN
1879	UT OPER - PROV
1880	UT OPER - SUBSTA
2026	LEAD REPAIRPERSON - DAVIS
2027	REPAIRPERSON
2027	REPAIRPERSON
2066	UN WTR SYS R - H
2068	UN WTR SYS R
2069	WTR SYS RPRP - H
2070	WTR SYS RPRP
2090	INSTRUMENT REPAI
2092	UN TRV INSTRUMEN
2093	UN INSTRUMENT RE
2094	UN TRV INSTRUMEN
2095	INSTRUMENT REPAI
2096	UN INSTRUMENT RE
2097	TRV INSTRUMENT R
2099	TRV INSTRUMENT R
2120	CRITICAL ELEC CREW FRMN
2121	CRITICAL LINEMAN
2123	CRITICAL TRANS TROUBLEMAN
2124	CRITICAL TROUBLEMAN
2125	CRITICAL ELEC CREW FRMN - 5
2164	UN TRAVELING RIGGER
2167	TRAVELING RIGGER
2170	TRV MECH-RIGGER
2172	UN TRV MECH/RIGG

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Updated 1/17/06

Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
2173	MECH/RIGGER
2174	TRV MECH-RIG-DC
2175	UN MECH/RIGGER
2176	UN TR MCH-RIG-DC
2280	CABLE SPLICER
2282	CBLE SPLR-GC
2283	NT CABLE SPLICER
2286	UN CABLE SPLICER
2290	TRANS CABLEMAN
2357	CHEM & RAD TECH - DCPP
2358	TRAVELING CHEM RAD TECH - DCPP
2364	MTR TC CW LD I
2365	ELEC CNTL TEC-DC
2367	UN ELEC CNTL TEC
2370	METERING TECH CREW LEAD II - PIO
2375	UN S CN TC-DC
2380	CONTROL TECH-DC
2381	UN CONTROL TECH
2382	TRV CTRL TECH-DC
2383	UN CTRL TECH
2385	SHIFT CTRLTEC-DC
2387	ELEC TECH-GC
2389	TELCOM TCH-HELMS
2390	COM TECH - GC
2393	UN TELCOMN TECH
2394	UN TRV CONTROL T
2396	TRV CTRL TECH
2397	CONTROL TECH
2399	UN TRV CTRL TECH
2400	ELEC TECHNICIAN
2402	ELEC TECH-HELMS
2403	UN ELEC TECH
2405	GAS TECH - P I O
2407	TELCM CRW LD
2409	TELECOMMUN TECH
2410	GAS CTL TECH-DIV
2411	METERING EL TECH
2413	GAS TECHNICIAN
2414	TELCOM TECH-DCPP
2415	GAS TRANSM TECH
2416	LEAD GAS TRANS.
2418	INSTRUMENT TECH
2422	UN METERING EL T
2426	TELECOM CREW FRM
2427	UN TELCOM TECH-D
2431	MTR SYS TECH
2432	UN MR SYS TC
2434	LEAD GAS CONTROL
2435	GS CTL TC-GS
<i>2436</i>	<i>UN GS CTL TC-GS</i>

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Updated 1/17/06

Source: Payroll Rate Report 1/4/06

JOB CODE	CLASSIFICATION
2438	GAS CONTROL TECH
2439	GS CTL TC II
2440	LEAD GAS CONTROL
2441	LEAD GAS CONTROL
2448	GAS CTRL TECH M&C
2535	TRANS TROUBLEMAN
2540	TROUBLEMAN
2550	UTILITY TROUBLEM
2617	WELDER GC
2618	WELDER - GC SERVICE CENTER
2619	LEAD WELDER
2620	WELDER
2622	AWS CERTIFIED WELDER
2623	UN CERT WELDER
2626	CERT WELDER
2631	CERT WELDER
2632	UN CERT WELDER
2633	UN WELDER
2634	TRV CERT WLDR-DC
2635	UN TRV CERT WELD
2636	UN TRV CERT WELD
2637	TRV CERT WELDER

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Updated 1/17/06

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