



**Pacific Gas and  
Electric Company**

# LETTER AGREEMENT NO. 05-69-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

December 29, 2005

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

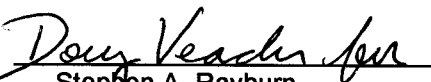
A series of storms is expected to hit the PG&E service territory this holiday weekend. It is expected that in some locations PG&E crews will be scheduled for prearranged overtime during this storm. In conjunction with Company-Union discussions on this issue, the Company proposes to modify the provisions of Titles 208 and 308 to pay Title 200 and 300 gas and electric employees at the double time rate for pre-arranged overtime scheduled in conjunction with this storm.

This letter agreement is without precedent and will be applicable for this weekend only (end of regular work hours on Friday, December 30, 2005 through Monday, January 2, 2006). The normal provisions of the Physical Agreement will apply after January 2, 2006.

If you are in accord with the foregoing, and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 29, 2005

By:   
Perry Zimmerman  
Business Manager