



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. 05-64-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

December 1, 2005

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company and Union continue to receive requests for employees to return to Apprenticeships that they have vacated for various reasons. Employees making these requests have exhausted their two opportunities to participate in apprentice training programs. This proposal is an effort to meet the employees' desires to become a journeyman and the Company's need to fill apprentice positions with qualified employees in areas without qualified bidders.


Company proposes to modify the Division Master Apprenticeship Agreement pursuant to subsection J3 and the General Construction Master Apprenticeship Agreement pursuant to subsection G3 to allow for one additional apprenticeship. This exception will be limited to those employees who have already exhausted their two opportunities and will only be granted when the Company has declared the vacancy as unrestricted. All the other terms and conditions of the agreements will apply.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

21 December, 2005

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager

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