



LETTER AGREEMENT NO. 05-10-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

March 23, 2005

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

The Company proposes to cancel and supersede Letter Agreement R1-01-59-PGE with the following. The change from R1-01-59-PGE is an increase in the per diem amount from \$75 to \$99 and to reinstate the Title 106, 205 and 206 language that had been omitted from R1-01-59-PGE (ref: LA 97-15). With this change, the per diem amount and the travel reimbursement based on the point of origin will match DCPD Letter Agreement 02-31-PGE.

Humboldt Bay Power Plant has occasional need to hire additional radiation protection specialists. Because of the specialized nature of this work, it is sometimes difficult to attract workers for short-term work assignments without the payment of per diem and reimbursement for travel expenses. Therefore, Company proposes to hire radiation protection specialists as temporary additional employees. The provisions of Title 106, 205, and 206 of the Agreement shall not apply to employees in these positions. The provisions of Section 4.1 of the Physical Agreement shall become applicable eight (8) days after employment. The provisions of Section 4.4 shall be exercised within five (5) calendar days from receipt of Union's request. Per Diem and travel shall be paid as follows:

Per Diem: \$99.00 per day upon meeting the IRS per diem requirement.

Travel:

Distance Traveled to HBPP	Reimbursement
< 75 miles	\$ 0
75 to 200 miles	60
201 to 500 miles	125
501 to 750 miles	250
751 to 1000 miles	350
> 1000 miles	500

This agreement may be cancelled by either party with at least 30 days written notice. The local IBEW Business Representative will be notified prior to exercising this Letter of Agreement.

This proposal has been discussed with IBEW Business Representative Rich Cowart.

Mr. Perry Zimmerman

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March 23, 2005
L/A 05-10-PGE

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

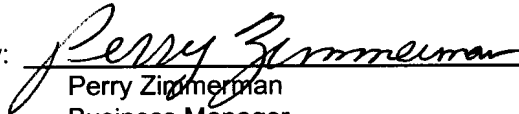
By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 15, 2005

By: 

Perry Zimmerman
Business Manager