



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. 05-08-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

March 18, 2005

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

On March 15, 2005, PG&E made two filings with the California Public Utilities Commission (CPUC) regarding advanced metering infrastructure (AMI) deployment, an updated business case and an AMI Project Pre-deployment Application requesting cost recovery of certain pre-deployment costs.

The approval process will take some time; however, Company has proposed to modify the language in Letter of Agreement R3-00-31 whereby the Company is limited to filling 15% of its Meter Reader positions with hiring hall. Preliminary discussion between the parties has resulted in a verbal agreement to increase the existing 15% hiring hall cap to 25%.

The Company proposes to fill all Meter Reader vacancies with hiring hall after first allowing current incumbent Meter Readers the opportunity to transfer to other Meter Reader vacancies. If there are no current Meter Readers on the transfer list, the job will be filled with a hiring hall. Under this agreement, hiring hall Meter Readers will not exceed the 25% cap.

This agreement will remain in effect for the indefinite future; however, either party may cancel this agreement by providing the other party 30 days written notification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: Francis Ritter - Davis for
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

3/22/05
Perry Zimmerman 2005

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: Perry Zimmerman
Perry Zimmerman
Business Manager